

### **Focus Area #1: Healthy Youth**

**Desired State:** All youth are respected by one another and by the community. Diversity is an asset of richness rather than an issue of division. There are more high school graduates and a higher percentage of students who pass school tests. More youth feel and are considered to be successful. There is less youth crime and juvenile delinquency, as well as a decrease in the consumption of alcohol and use of drugs and other substances. Youth feel safe because they are no longer victimized. More youth participate in community activities and in organizations such as AOC, helping to shape services available to them.

### **Focus Area #2: Strengthen AOC**

**Desired State:** AOC is clear in its purpose as a community-wide coalition that focuses on the global issues affecting the community of Sitka's wellbeing. It has a broad membership base, representing the entire community. Its members are committed to AOC itself and to the causes AOC supports. AOC has a formal structure, with clear roles and responsibilities, which increases its effectiveness. Funding is continuing and sufficient to meet goals and objectives that are consistent with its purpose, following through until they are accomplished. The community of Sitka knows what AOC is and does and supports its efforts.

### **Focus Area #3: Improve interagency collaboration and coordination**

**Desired state:** The member agencies have an established communication process so everyone knows what all agencies are doing at all times. Resources are shared for joint projects that benefit the community of Sitka. Agencies coordinate their services so there is no wrong door for clients. Agencies with common goals collaborate on projects. There is awareness among all agencies of how all the issues interconnect and how all agencies are ultimately contributing to a common end goal: the well-being of Sitka. With continued collaboration and coordination, Sitka's agencies are able to move from an intervention model to a prevention one.